

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**HB 367 - SB 624**

March 18, 2011

**SUMMARY OF BILL:** Authorizes the director of schools to lengthen the probationary period for new teachers from three years to not more than 10 years. Prohibits any teacher who breaks a contract with a board of education without a justifiable reason from receiving tenure in another local education agency (LEA) until the teacher has taught a minimum of five years in the other LEA. Requires teachers who have been dismissed or terminated to appeal to the board of education within 10 working days of their dismissal hearing. Removes the authorization for dismissal appeals to be reviewed by the courts and makes the decision of the board of education final.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Changing the length of the initial probationary period and tenure provisions for teachers who have broken contracts in the past will have no fiscal impact on state or local government.
- Removing the provision in current law authorizing judicial review of teacher dismissal cases will cause a small annual reduction in the number of civil court cases heard by local chancery courts. Any decrease in local expenditures will be not significant.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "James W. White".

James W. White, Executive Director

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